NATIONAL M.SC MEDICAL TEACHERS' ASSOCIATION



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The National MSc Medical Teachers' Association (NMMTA) wholeheartedly thanks the Ministry of Health and Family Welfare's for the recent decision to amend the National Medical Commission's (NMC) faculty regulations. Through the Medical Institutions (Qualifications of Faculty) Regulations, 2025 dated 30th June 2025 and the Amendment Notification dated 2nd July 2025, the Ministry has restored the permissible 30% appointment limit for teachers with medical M.Sc./Ph.D. qualifications in the five non-clinical subjects—Anatomy, Biochemistry, Physiology, Pharmacology, and Microbiology.

This correction brings a much-needed end to years of injustice that stemmed from the MSR-2020 guidelines, which had severely impacted the careers, livelihoods, and dignity of non-medical teachers while also aggravating faculty shortages in medical colleges across India. Despite persistent hostility from a section of the medical fraternity and the UG Board of the NMC, the Ministry has stood by the principles of fairness and meritocracy, and we are deeply grateful for this decisive and inclusive policy change.

NMMTA firmly believes that this outcome would not have been possible without the clear support and intervention of the Health Ministry, especially under the leadership of Hon'ble Minister Shri J.P. Nadda. It is also a matter of reflection that while our legal challenge filed in 2020 remains pending, the Ministry has acted faster and more effectively to address the genuine concerns of thousands of affected faculty members.

However, certain concerns remain unresolved. These include the lack of clarity surrounding the "transition period," which must be clearly defined and time-bound to prevent anxiety and uncertainty; the unfair disparity in entry-level qualifications, where Tutors require only an MBBS while Demonstrators must possess both M.Sc. and Ph.D.—a requirement that should be rationalized; and the misinterpretation of UGC norms regarding Ph.D. modes of study, where only distance-mode degrees are invalid, not part-time Ph.D.s pursued while in service. Furthermore, the continued denial of Head of Department (HOD) positions to senior faculty with M.Sc./Ph.D. qualifications—despite their experience and competence—is discriminatory and unjust. We urge the Ministry to address these issues through timely executive action and to include a permanent saving clause to ensure that in-service faculty are protected from any future reversals or disqualifications.

NMMTA views this policy shift as a moral victory earned through years of advocacy, petitions, and perseverance. We thank the Ministry and all supporters who stood by us and reaffirm our commitment to upholding the standards of medical education in India.

Sd Dr. Arjun Maitra President, NMMTA